

As we all face an **ever-changing** future, The Salvation Army remains confident with **God** and **Compass** as our guides.

With **Compass**, we're dedicated to leaving a **God-honouring legacy** behind by adopting **three areas of focus**:

EMPOWERING PEOPLE

People are at the heart of our mission. We want to ensure our people understand our mission and how they can participate in making it happen more effectively.

ENHANCING MISSION IMPACT

God has given us this mission – to preach the gospel of Jesus Christ and meet human needs in his name without discrimination. By knowing and understanding God's mission, we can trust he will guide us through an ever-changing future.

ESTABLISHING AN ENDURING LEGACY

We will strive to pass on a healthy, flourishing Salvation Army to future generations by being excellent stewards of all that is entrusted to our care.

With **Compass**, our legacy is known. What legacy will you leave?

12 PRIORITIES

PEOPLE

- 1 **Spiritual Life** – Know Jesus, be like Jesus, do what Jesus did
- 2 **Leadership Development** – Equip leaders with the tools they need to be effective
- 3 **Officer Wellness** – A greater focus on officers' mental, physical and spiritual health
- 4 **Officer Compensation** – Provide full allowances for all active officers

MISSION

- 5 **Membership** – Define how people can belong to Salvation Army fellowships
- 6 **Covenant** – Review soldiers' and officers' covenants with a 21st-century lens
- 7 **IHQ/THQ** – Assess the relationship between International Headquarters and territorial headquarters
- 8 **Mission Integration** – Pursue strategies that integrate corps and social ministry delivery

LEGACY

- 9 **Resource Allocation** – Commitment to local and global financial stability
- 10 **Institutions** – Maximise excellence in institutional services
- 11 **Global Partnerships** – Establish new strategic funding models to ensure financial stability
- 12 **THQ Operational Health** – Develop systems of efficiency to amplify our mission in every territory